FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

3060-0076
Est. time per response:
1 hour Approved by OMB

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

			-	Please read in	[Please read instructions before completing and for Notice regarding public burden.]	fore completir	ng and for Not	tice regarding	public burder	<u>.</u>					
SECTION 1 - General Information															
Hartman Telenhone Ev	changes	Inc]		
PO Box 645	cnanges,	inc.											Che is a	Check here if this is a change of	
Benkelman, NE 69021													address.	ess.	
2. Year Report Filed		3. Reporting	3. Reporting Period (Ending Date of Pay	ng Date of Pa	¥		4. Number o	Full-Time Er	nployees duri	ng Selected					
2018		Marc	March 31, 2018	18 2			Reporting a. Fe	Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 (complete Sections I)	one):	ions I, IV, and	V only)				
SECTION II - Full Time Employees	1						E	le di more (complete all sections)	piete all section	ons)					
SECTION II - Full-Time Employees.	Ş.														
							Num (Report emplo	Number of Employees (Report employees in only one category)	yees one category)						
Job							_	Race/Ethnicity							
Categories	Hispa	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
					Male	ale					Female	ale			Columns A - N
300001	Male	Female	White		Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	
				Allencan	Pacific Islander		Native			American	Pacific Islander		Alaska Native		
	A	В	c	0	Е	П	G	I	-	٦	7	г	Z	z	0
Executive/Senior Level Officials and Managers 1.1															0
First/Mid-Level Officials and 1.2 Managers															0
Professionals 2															0
Technicians 3															0
Sales Workers 4															0
Administrative Support 5 Workers															0
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0

SECTION III - Part-Time Employees.	ees.														
							Num (Report emplo	Number of Employees (Report employees in only one category	yees one category						
Job								Race/Ethnicity							
Categories		Hispanic or						Not-Hispan	Not-Hispanic or Latino						Total
		2 2			Male	ale					Female	nale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other	Asian	American Indian or Alaska	Two or more races	White	Black or African American	Native Hawaiian or Other	Asian	American Indian or Alaska	Two or more races	2
					Islander		Native				Pacific Islander		Native		
	A	В	С	D	m	п	G	Η	-	ر	^	٦	Z	z	0
Executive/Senior Level Officials and Managers 1.1															0
First/Mid-Level Officials and 1.2 Managers	2														0
Professionals	2														0
Technicians 3	ω														0
Sales Workers	4														0
Administrative Support 5	61														0
Craft Workers 6	03														0
Operatives 7	7														0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11												335			0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nation Com	plaints Pursua	int to 47 CFR	22.321, 23.55	5, 90.168, 101.	4, and 101.3	11.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission to body having a Commission to g parties invo	that no complai competent juris that the followir olved, date filec	nts regarding idiction in such ig complaints l, courts or ago	violations of th n matters durir alleging violati encies before	ne equal emploing the calendang the calendang ons of the prowing which the matt	yment provis r year covers visions of any ter has been	sions of Feder d by this repo / equal employ heard, file nur	al, state, territ rt. yment opportu	orial, or local unity statute h	statutes have been filed against this rave been filed against this company and current status or disposition.	been filed ag against this of against or dispos	ainst this company.			
SECTION V - Certification Certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	/ledge, inforn	nation, and beli	ef, all stateme	nts in this rep	ort are true and	d correct.									
Date Typ 04/01/2018 R	Typed or Printed Name of Randall J Raile	Typed or Printed Name of Person Signing Randall J Raile	on Signing		(0)	Signature	audales	6 Jan	Sales Contractions	13.4	7	Telephone No. (308) 423-2000	23-2000		
Title of Person Signing General Manager				WILLFULLY F	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	MENTS MAI	DE ON THIS F	ORM ARE PI	UNISHABLE S.C. 312 (A)(BY FINE AND 1) AND/OR F	OR IMPRISO	ONMENT (18 (47 U.S.C. 50	U.S.C. 1001))3).	AND/OR REV	OCATION

General Manager